

Lead with Purpose. Discover What's Possible.

It starts with you. As a leader in your organization, you're called to inspire people and deliver results. In these turbulent times, purpose is paramount. It's the source of your energy, focus and power.

It's one thing to know your purpose. It's another to be a purposeful leader. The Bonar Institute helps you connect the dots.



Master the art of leading with purpose.

Purposeful leaders are agile and adaptive, and inspire confidence among stakeholders. Our customized training, coaching and mentoring programs enhance your ability to embrace ambiguity, navigate complexity and be a more engaging, effective leader.

After all, when you're at your best, you bring out the best in those around you. Purposeful leadership equips you with the skills, clarity and mindset to thrive in times of change and achieve your goals with excellence.

A personalized approach to leadership development.

The Bonar Institute is a boutique consulting firm with a track record of building high-performing leaders and teams. We work with clients in business, industry, government and not-for-profits from across Canada and around the globe. Together, we create customized roadmaps for long-term, sustainable success.

"In a world of endless promotional hype, the Bonar Institute for Purposeful Leadership takes a different approach with its authentic style and aspirational approach. James and his team were able to support and navigate complex challenges, and create novel and impactful solutions."

— Josh Garellek, Co-Founder & CEO, Arctic Leaf



Personalized

Our approach is fully tailored to your needs. Every engagement begins with a deep understanding of your unique pain points and opportunities.



Strategic

When you make an investment, you expect results. Our experienced, multi-disciplinary team collaborates with you to set clear goals and metrics for success.



Client-focused

A commitment to service excellence drives everything we do. Clients value our confidential, responsive and professional approach to leadership development.

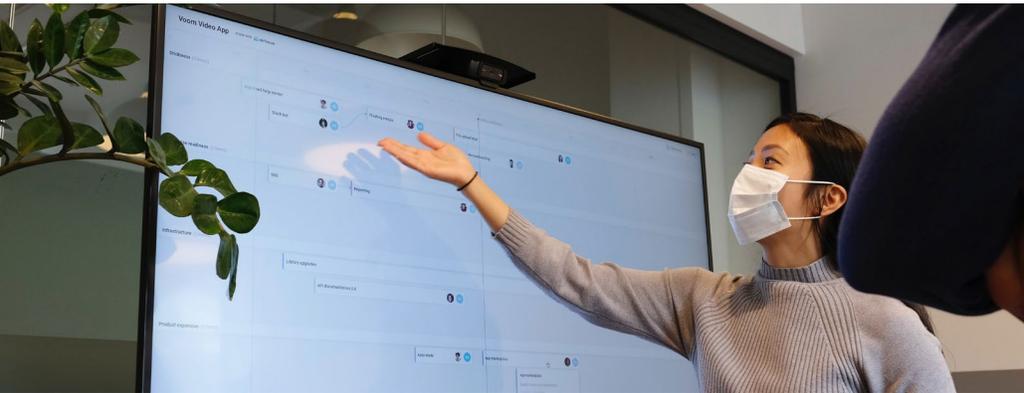


Leadership for today's complex challenges.

Almost every organization today is facing existential threats: from COVID-19, climate change and geo-politics, to digital disruption, generational divides and changing laws and regulations.

To survive, you need a flexible mindset that is open to continuous learning, adaptation and innovation. To thrive, you need the ability to turn these complex challenges into opportunities, with a fully engaged and effective team.

This is at the heart of purposeful leadership.

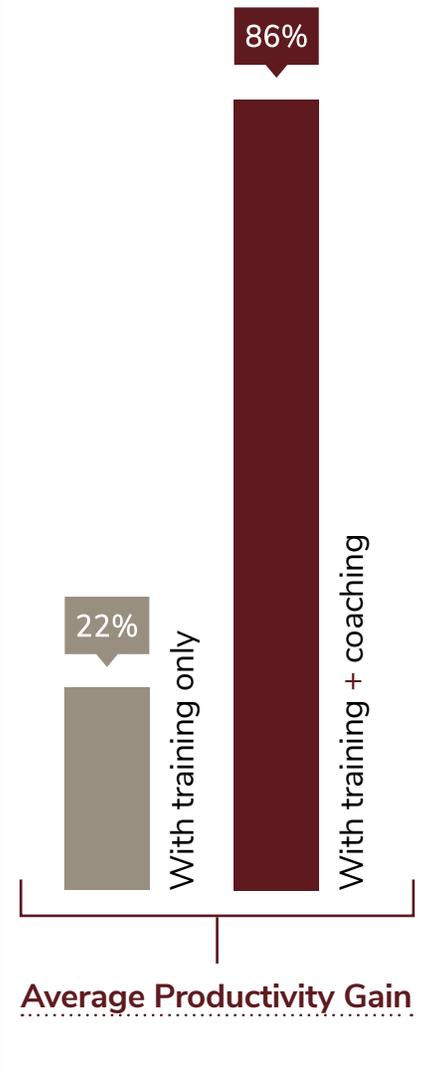


The Bonar Institute's Core Focus Areas

<u>Program</u>	<u>Key Outcomes</u>
Organizational Risk	<ul style="list-style-type: none"> • Manage effectively in disruptive times • Adapt to the radically changing nature of work • Manage risk relating to board management, succession planning, investments and acquisitions
Purposeful Leadership	<ul style="list-style-type: none"> • Transition from transactional to purposeful leadership • Deliver on environmental, social and governance imperatives • Embed best practices in ethics and compliance
Performance Improvement	<ul style="list-style-type: none"> • Foster innovative cultures • Develop high-performance teams • Deliver on the resilience imperative

The power of training + coaching

Source: International Personnel Management Association



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Value, insight, and clarity. Effective and practical. The Bonar Institute for Purposeful Leadership worked with executives in my organization to provide an effective roadmap to develop leaders for effective and purposeful management. A most worthwhile investment.

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— Sandra A., Government of Canada

Flexible Engagement Options for Training, Coaching and Mentoring.

Maybe you've identified a specific need for professional development. Or maybe you're ready to invest in a comprehensive training, coaching and mentoring program. Either way, we have a solution to meet your needs.



Integrated Program

A custom-designed blend of consulting, diagnosis, training, and executive coaching and mentoring that exponentially grows your impact.



Modular Program

An à la carte approach, where you select one or more options from our comprehensive menu of training, coaching and mentoring modules.

Programs at a Glance

	Organizational Risk	Purposeful Leadership	Performance Improvement
Integrated Programs	<ul style="list-style-type: none"> • Thrive, Don't Just Survive: Develop optimal skills to manage complex and abrupt disruption • Empower Your Organization to Excel for the Long Term: Manage leadership risk (board, management, succession planning, and investments and acquisitions) 	<ul style="list-style-type: none"> • Create Greater Impact Through Sense of Purpose: Transition from transactional to purposeful leadership • Stakeholders Forcing Businesses to Act: The environmental, social and governance (ESG) imperative 	<ul style="list-style-type: none"> • Target Innovation Efforts and Successes: Fostering innovation cultures • Leaders Show Up During a Crisis: The resilience imperative
Modular Training Programs	<ul style="list-style-type: none"> • Creating a Culture of Engagement and Mobilization in Times of Disruption • Embracing Diversity and Inclusion in the Workplace 	<ul style="list-style-type: none"> • Finding Balance Through Mindfulness: A program for purposeful leaders • Creating High Performing, Cohesive and Purposeful Teams 	<ul style="list-style-type: none"> • Leadership is Influence: One conversation at a time • Priority Time Management in a World of Disruption • Creating a Coaching Mindset in Your Organization
Modular Coaching and Mentorship Programs	<ul style="list-style-type: none"> • 6-Step Results-Driven Coaching: Impactful development and performance results • Confidential Sounding Board and Advisor • Situational Coaching and Mentoring 		

All programs include targeted assessment tools to ensure optimal results.
All services and courses are offered virtually or in-person (safety protocols permitting).



Discover how purposeful leadership can help you and your organization to excel. **Contact us for a complimentary consultation.**



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Our Engagement Model

As a Bonar Institute client, your journey with us consists of either modular training or an integrated approach combining training, coaching and mentoring. Whatever path you choose, you can expect the same high level of expertise, delivery and service following our proven engagement model.

